



Effective Mentorina & Coachina

Working Together

 an opportunity to explore ways that Local Authorities' are using coaching and mentoring resources

A recent quote from a Leicestershire school at the final presentation session for their local authority programme said it all for me - "we have fundamentally changed our CPD to facilitate the need to co-coach". We know, from the empirical evidence and anecdotal quotes like this, that coaching can make a lasting change at a personal and a school level.

CUREE is working with a number of regional groups and Local Authorities across the country to help address such issues as succession planning, strategies for enhancing teaching and learning, induction mentoring, post threshold standards and other specific local priorities.

We do this by drawing on the work CUREE did on the National Framework for Coaching and Mentoring and our subsequent creation of a set of resources called 'Effective Mentoring and Coaching'. These materials are designed to support CPD leaders in offering blended learning to their colleagues as a means of enhancing mentoring and/or coaching.

These resources are being made available at a modest cost directly to schools however we find the most successful implementation comes when a group of local schools work together as a group, utilising some joint training, creating co-coaching relationships, and having a more strategic objective for their school and the network.

Unique in these resources is the focus on the professional learner in a coaching or mentoring relationship, how they can play an active role with responsibilities for success rather than having coaching "done to them" and in a disconnected way from the reality of the classroom and the school. Our resources are all based on real experiences and pressures in schools and married with the evidence base about what really makes effective CPD work; turning a cosy chat into a mechanism for real change and development.

We ran a seminar last year which has kicked off many exciting Local Authority relationships and we want to extend an invitation to you to explore the principles and evidence underlying the new CPD resources and to consider the implications for your own CPD strategies.

The ½ day session will be held at the **CUREE offices in Coventry on Wednesday 10th June** and will be for a limited number of colleagues to ensure that you all have the opportunity for an interactive and engaging time with us to explore ideas and materials. So please respond rapidly to guarantee your place by emailing alison.halford@curee.co.uk